

## **MISSION**

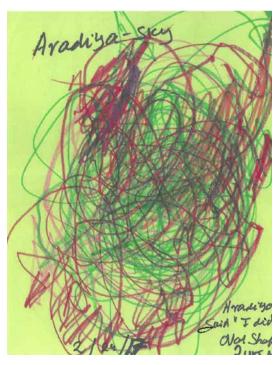
Bright Beginnings is dedicated to meeting the immediate needs of children and families living in homeless environments by:

- Providing children with a safe, nurturing educational environment
- Preparing children to enter kindergarten ready to learn
- Supporting homeless parents in stabilizing their home lives and becoming self-sufficient

## **VISION**

Bright Beginnings seeks to restore and revitalize the quality of life for every child and family experiencing homelessness in Washington, D.C. The children we serve enter kindergarten ready to learn and succeed, and our program serves as a model for other communities in need.





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## Letter from the President



Dear Bright Beginnings Friends and Family,

It has been an honor and an immense privilege to serve as President of Bright Beginnings' Board of Directors. As I turn the pages of *Our Work Continues*, our 2016–17 Annual Report, I stand in awe of the scope and the importance of what our amazing organization has accomplished. I am also filled with gratitude for the generosity, talent, and dedication that made it all possible.

Our work continues because it is our mission and our passion. The entire Bright Beginnings family is committed to fulfilling the promise sparkling in our children's eager smiles as they learn a song, build with blocks, turn the pages of a book, discover their world, or hug a teacher. Whether in a classroom or in our home based program, they—like children everywhere—are our future. It is our charge to ensure that future is bright and full of possibilities.

Our work also continues through family support and workforce development programs for our parents as well as health and therapeutic services for the entire family. This amazing, unique array of comprehensive services encompasses social, emotional, and physical well-being, and addresses the crippling trauma that families experiencing homelessness are often faced with.

Bright Beginnings' work is able to continue because of the incredible generosity and loyalty of our donors and supporters; the hard work of an outstanding and talented staff led by Dr. Marla Dean; and the commitment of an amazing group of selfless, loyal Board members.

Without your gifts, our programs would not be as robust and impactful. As we look forward to the ribbon cutting for our second center in 2018, we hope we can count on your continued support and partnership. *It makes all the difference.* 

With gratitude and thanks,

Billie J. McSeveney

President. Board of Directors

## Letter from the Executive Director



Dear Bright Beginnings Friends and Family,

It is my honor and privilege to serve as the Executive Director of Bright Beginnings. This has been a phenomenal year for us. We have been featured in the Washington Post Helping Hands Campaign, launched a new website, and expanded our programming to serve 64 additional children and families experiencing homelessness in Washington, D.C.

However, even with our expanded efforts, there is still a tremendous unmet need. According to the 2016 "Hunger and Homelessness" survey from the U.S. Conference of Mayors, Washington, D.C. has the highest rate of homelessness among the 32 cities analyzed. The District has 124.2 homeless people for every 10,000 residents in the general population. Furthermore, the District had one of the fastest increases in homelessness between 2009 and 2016, with a 34.1 percent gain. In fact, in Washington, D.C. alone, there are **2,700 children** under the age of five experiencing homelessness.

Therefore, it is clear that *Our Work Continues...* 

It is with your generous support that we are able to support the children and families of Washington, D.C. Thank you to Bright Beginnings' Board of Directors, donors, funders, supporters, and champions. It is without question, you have made our work possible. Thank you to the Bright Beginnings staff who labor with love daily to serve and support the District's most vulnerable children and families. And finally, thank you to our parents and families, who trust us daily with their children and with whom we work in earnest to support their strides toward self-sufficiency.

This year, we look forward to the opening of our second site located in Ward 8 as Bright Beginnings seeks to ensure every child is in a safe nurturing environment and they are prepared to enter kindergarten on par with their more advantaged peers.

With your continued support,

Marla Mr. Dean

Marla M. Dean, Ed.D.

**Executive Director** 



#### HOMELESSNESS IN WASHINGTON, D.C.

Bright Beginnings serves the District's most fragile families: those with young children and without permanent housing. In 2016, the U.S. Conference of Mayors analyzed homelessness in 32 U.S. cities and found that:



Washington, D.C. has the **HIGHEST RATE** 

of homelessness out of 32 cities



124.2 HOMELESS PEOPLE

for every 10,000 residents in the general population



in homelessness between 2009 and 2016

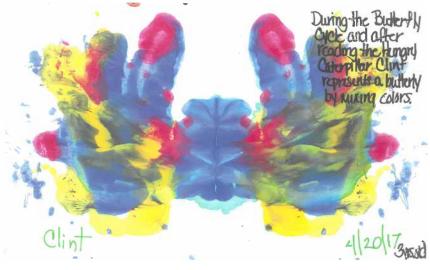


2,7 CH in D.0

2,700 CHILDREN

in D.C. under the age of five are experiencing homelessness

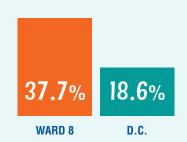








Ward 8 is predominantly Black/
African-American



## THE POVERTY RATE

in Ward 8 is more than twice that of Washington, D.C.







## SYSTEMIC BARRIERS

include lack of social mobility; inability to consistently afford transportation, childcare, food, diapers, etc.; and other challenges

# TARGETING OUR SERVICE IN THE AREAS OF GREATEST NEED

Bright Beginnings is currently in the process of transitioning to our new center, which will be located in Congress Heights in Ward 8, where disparities with the rest of Washington, D.C. are greatest. Ward 8 is predominantly Black/African-American (92%) and the poverty rate, at 37.7%, is more than twice that of Washington, D.C. (18.6%). The families we serve face a number of systemic barriers and challenges, including: lack of social mobility; the inability to consistently afford transportation, childcare, food, diapers, etc.; and more. Bright Beginnings helps to eliminate these barriers by not only providing families with free, high-quality childcare, basic necessities, and wrap-around services, but also by encouraging city officials to look

at the larger need for a comprehensive approach to childcare and its connection to housing, homelessness, education, and employment, and advocating for better local and national policies that will reduce the number of barriers that families experiencing homelessness face in the long-term.

# BRIGHT BEGINNINGS: A LEADER IN ADDRESSING HOMELESSNESS

In 1996, Bright Beginnings became one of 16 pilot Head Start centers dedicated to serving homeless families. As the only one still in existence, Bright Beginnings has strategies to share. Through its work, Bright Beginnings is creating a model for addressing homelessness in urban centers nationwide.

-

## **OUR APPROACH**

Social justice and equity are fundamental to ending homelessness. Racial and gender inequity, past and present, is a defining reason that our families are locked in a cycle of intergenerational poverty. Helping early learners prepare for school and assisting their parents to prepare to re-enter the workforce will create a more stable environment for our families with the conditions they need to succeed in breaking the intergenerational cycle of poverty. In order to understand the fundamental, systemic issues and barriers that prevent our families from thriving, we must address these inequities. Tackling the root causes of poverty is incorporated into every aspect of our services, processes, and programming. As a result, advocacy to prevent homelessness in our community is becoming part of our work.

# TWO GENERATION APPROACH TO BREAK THE CYCLE OF POVERTY

Families experiencing homelessness often face a complex set of challenges. Whether they have experienced health issues, they have been victims of violence, or impacted by structural barriers to housing stability, they are constantly worried their circumstances will jeopardize the safety of their children. Bright Beginnings takes a two generation approach to end this cycle by ensuring school readiness for early learners, as well as educational completion and workforce readiness for parents. Bright Beginnings understands that we must support our families in growing their social capital and building their economic assets – all with the goal of creating a stable home that will end intergenerational poverty.

# TRAUMA INFORMED CARE TO ADDRESS LIFE LONG EFFECTS

Bright Beginnings uses a trauma-informed approach in all aspects of its work. This includes: 1) addressing the lifelong effects of trauma on children and their parents; 2) recognizing the signs and symptoms of trauma in children, parents, staff, and community members; 3) fully integrating knowledge of trauma into policies, procedures, and practices; 4) offering potential paths for healing and recovery; and 5) actively preventing retraumatization by ensuring staff are trained in trauma informed practices.

# CULTURALLY RELEVANT TEACHING AND LEARNING

At Bright Beginnings, children learn that it is important to treat people fairly and with respect and to expect the same from others. The children of Bright Beginnings are encouraged to embrace their identity by learning about their community and the world around them, engaging in activities like community walks, and local field trips; learning about both current and historical figures who have impacted their communities; and reading books that showcase diverse groups of people and offer different perspectives. Our teachers promote understanding and encourage children to appreciate the full spectrum of people's characteristics, abilities, and backgrounds.







Young children in D.C.'s poorest wards are more than more likely to live in

## "CONCENTRATED POVERTY"

defined by the US Census as areas with "40 percent of the tract population living below the federal poverty threshold."



## THE UNEMPLOYMENT RATE

for Ward 8 in May 2017 was 13.3%, nearly double the 7% unemployment rate in Washington, D.C.

#### THE WORLD BEYOND BRIGHT BEGINNINGS

Bright Beginnings is a safe and stable place – often the most stable part of the lives of our families. However, our children and their parents will not always be in the protective care of Bright Beginnings. We want our families to be knowledgeable navigating the whole metropolitan area and comfortable with interacting with all the people living in it. We show our children and parents that all of Washington, DC is available to them. We expose them to the many resources, activities, and experiences that are accessible to all Washingtonians. Children and their families learn about the diversity of the city's neighborhoods and parents learn about jobs they were not aware existed and how to obtain the training necessary to seek those jobs.



# **OUR WORK**

#### BRIGHT BEGINNINGS' INSTRUCTIONAL MODEL

Teachers create lesson plans that support children's learning and development in eight curriculum content areas—approaches to learning; social and emotional development; physical development and health; language, literacy and communication; mathematics; creative arts; science and technology; and social studies.

Teachers create an engaging learning environment that supports children's play with a variety of learning opportunities that pique children's curiosity, creativity, discovery, and initiative, as well as encourage problem-solving that promotes positive self-concept and confidence in abilities. To promote a love for learning, the classroom setting includes a variety of interest areas: block area, art area, writing area, house area, toy area, science area, book area, computer area, music area, sensory area, and a 'cozy corner.' In

each interest area, teachers add a variety of materials that are designed for specific types of play and are integrated with the monthly curriculum. Materials are included in relation to children's interests and, are appropriate for children's developmental levels, can be used in a variety of ways, reflect the experiences and cultures of the children present, and include a variety of real-life, and open-ended materials.

#### **CENTER-BASED EARLY CHILDHOOD EDUCATION**

Bright Beginnings believes that the earliest years are the most important time of a child's life as they learn how to trust, find a sense of security, interact appropriately with other people, self-regulate their behaviors and emotions, develop early literacy skills, develop math and science skills, gain self-confidence, share space, and develop verbal and non-verbal communication skills. To implement its overall education approach, the center-based program utilizes the HighScope curriculum for





infants, toddlers, and preschoolers as the foundation for all early childhood activities. Bright Beginnings' comprehensive, evidence-based education program provides children with a learning environment that helps them develop socially, emotionally, physically, and cognitively towards kindergarten readiness.

# BRIGHT BEGINNINGS' EARLY LEARNING EVENING CARE

Bright Beginnings' Early Learning Evening Care Program includes our comprehensive education, therapeutic, and family services for parents working non-traditional hours or attending class or job training programs in the evening. Our evening care is available until 11:30 p.m. for children between six weeks and five years old.



In the 2016–2017 school year, Bright Beginnings served roughly

**240 CHILDREN** FROM 162 FAMILIES

### SUCCESS STORY



After a number of tragic events within the course of only one year, Terrence, a single dad with three children, reached out to Bright Beginnings for support. Terrence works full-time and his children participate in Bright Beginnings' center-based program. In addition to center-based education programming, Bright Beginnings was able to provide Terrence and his family with additional support that helped them transition through a very difficult time. Bright Beginnings staff helped Terrence get his kids into a daily routine, assisted with potty-training, connected him to emergency transportation assistance, provided social-emotional support to his children, and referred their family to outside services as necessary. Terrence said that Bright Beginnings served as a reliable and consistent place of safety and security for both him and his children during what was an otherwise unpredictable and chaotic time in their lives. Thanks to Terrence's dedication to meeting his children's needs and the hard work of Bright Beginnings' support services staff, Terrence's children are now thriving in the classroom.

#### **HOME VISITING PROGRAM**

Bright Beginnings' Home-Based Program offers Early Head Start services to children and their families in whatever environment they call home. During a 90-minute weekly visit, Home Visitors meet with parents and children in the family's home environment, coaching parents on strategies to be the child's "first teacher," screening and assessing the child, and providing family support services. Bright Beginnings' Home-Based Program uses the Parents as Teachers (PAT) foundational curriculum. This is a research-based curriculum designed to promote healthy child and family development from pregnancy through age three. The curriculum has a wealth of family-friendly activities and information about a range of development and parenting topics pertinent to families of young children.



Bright Beginnings served roughly

127 CHILDREN

and families through our home-based program



## SUCCESS STORY

Janet and her two children participate in Bright Beginnings' home-based program. Janet came to Bright Beginnings because she did not have stable housing and wanted to utilize Bright Beginnings' resources and programming to ensure that her children had every opportunity to access early learning. Janet worked with Bright Beginnings' family advocates to learn about different educational activities that she could do with her children outside of a classroom setting, regularly attended bi-weekly socialization events for home-based families, and consistently met with family advocates to discuss and strategize how to meet both her personal and professional goals. When Janet got a part-time job, she was also able to utilize Bright Beginnings' early learning evening care program. The evening care program's unique hours, hard to find elsewhere in Washington, D.C., allowed Janet to pick up more hours at work, which allowed her to qualify for rapid re-housing. Now, Janet and her children have a place to live, Janet's self-esteem has grown, and both Janet and Bright Beginnings staff are thrilled to watch her children progress in their learning and development.

#### WRAP-AROUND SOCIAL SERVICES

Bright Beginnings offers several support programs to families, including:

#### Mental Health Services

Bright Beginnings promotes mental health by creating a positive school climate that is encouraging, supportive and meets the needs of Bright Beginnings' children, families and staff; building the social and emotional capacity of each child; and delivering disability and mental health services to the children and families that we serve. Each child is screened within 45 days of enrollment and, based on their individual needs, receives mental health services such as one-on-one therapy, age-appropriate play therapy, and other support services.

#### Physical Health and Wellness Services

Children enrolled at Bright Beginnings receive free physical health and wellness screenings within 45 days of enrollment. The information collected through these assessments is used to ensure that their health and wellness needs are being met. Children are provided with free, healthy meals, engage in physical activity throughout the day, and are taught about healthy choices in the classroom.

#### Workforce Development Services

Bright Beginnings' Workforce Development Program supports parents in pursuing their educational and vocational goals. Parents receive advice and support in creating resumes and household budgets, acquiring life skills, pursuing new skills or certifications, conducting job searches, and getting and retaining jobs.



#### SUCCESS STORY

Ashley is a single mother of two, with one child enrolled at Bright Beginnings. Upon enrolling her child at Bright Beginnings, Ashley met with Bright Beginnings' Workforce Development Manager. Together, they created an employment and education plan to help ensure that Ashley is consistently moving towards accomplishing her career goals. One part of Ashley's plan was to obtain a bachelor's degree, so she enrolled in an online program and is now working towards her BA in Human Resources. Another goal of Ashley's was to obtain adequate employment in order to support her children. Bright Beginnings' workforce development staff were able to set-up an interview with the Federal Reserve Board for an office assistant job. Bright Beginnings staff helped Ashley prepare for her interview and Ashley got the job with a generous benefits package and suitable salary to help move her and her family to self-sufficiency!







# OUR WORK CONTINUES

BBI's 4th Street location is taking shape and is on track to open in August 2018! Bright Beginnings broke ground on in March 2016 and as of March 2018, the framing of interior walls, plumbing, electrical, security, and HVAC installations have all taken place. The new center will have 13 classrooms, with eight children per classroom, and will allow Bright Beginnings to serve an additional 104 children.

Toward a total capital campaign budget of \$10.4 million,

## WE HAVE RAISED

\$7.7 MILLION,

10.4

leaving \$2.7 million to raise.

Of the total raised, \$710,500 is from current and former board members.







### CAPITAL CONTRIBUTIONS OF \$1,000 AND ABOVE

Nearly all contributors below also contribute generously to general operations. Toward a total capital campaign budget of \$10.4 million, Bright Beginnings has secured more than \$7.7 million, leaving less than \$2.7 to raise.

<sup>\*</sup>Denotes a current or former Board member

Bainum Family Foundation	\$1,000,000	Melissa Gould*	\$12,500
Morris & Gwendolyn Cafritz Foundation	\$750,000	Maria Estefania*	\$11,000
Freddie Mac Foundation	\$750,000	Kirstein Family Foundation	\$10,000
Harry and Jeanette Weinberg Foundation	\$750,000	Nancy* and Bill Register	\$10,000
Bright Beginnings' Reserve Fund	\$500,000	Sheila Stinson*	\$10,000
John Wall Family Foundation	\$425,000	United Methodist Church	\$10,000
Meyer Foundation	\$330,000	Ann Bonham, Ph.D.*	\$7,500
Exelon Foundation	\$250,000	Cynthia Booth*	\$7,500
Horning Family Fund	\$250,000	Fort Lincoln Newtown Corp – Michele Hagans	\$7,500
Susan* and Stephen Brobeck	\$245,000	Judy* and Kevin Moak	\$7,500
MARPAT Foundation	\$200,000	Marisel B. and Thomas W. Wilbur	\$7,250
Richard E. and Nancy P. Marriott Foundation	\$150,000	Mimi Mager*	\$7,000
David and Leighan Rinker Foundation	\$150,000	Colleen B. Conroy*	\$6,000
Jane Bancroft Robinson Foundation	\$150,000	Valdy Naimie	\$6,000
Junior League of Washington	\$137,500	Akin Gump Strauss Hauer & Feld LLP	\$5,000
Local Initiatives Support Corporation	\$116,500	Lisa D. Brown*	\$5,000
Federal Appropriation	\$100,000	Susan Cooper*	\$5,000
Alexander and Margaret Stewart Trust	\$100,000	Artis Hampshire Cowan	\$5,000
Moran Family Foundation	\$100,000	Lili Dunn	\$5,000
Dianne and Norman Bernstein Foundation	\$100,000	Nestle's	\$5,000
Naomi and Nehemiah Cohen Foundation	\$100,000	Billie J. McSeveney*	\$4,250
Playground Fund in Memory of Betty Jo Gaines	\$92,000	Aimee Picard Soller*	\$3,800
Sara King DeCarlo* and John L. King	\$77,000	Janet* and David Beckmann	\$3,000
Carter & Melissa Cafritz Charitable Trust	\$75,000	Barbara and Dave Churchill	\$3,000
Federal Communications Bar Association	\$75,000	Caroline DenHerder*	\$3,000
Philip L. Graham Fund	\$75,000	Elizabeth* and Harry Hannah	\$3,000
Martha Kendrick Kettmer* and Harry Kettmer	\$53,500	David and Lisa* Mould	\$3,000
Clark Charitable Foundation	\$50,000	Ballard Spahr	\$2,500
Deverall Family Foundation	\$50,000	George Cannon	\$2,500
Duda Family Foundation (Jim Duda*)	\$50,000	Jacobs Engineering	\$2,500
Sally Wells*	\$50,000	Laborers' International Union - North America	\$2,500
Elizabeth Ann Hylton*	\$25,500	Leading Authorities	\$2,500
Ted Leonsis	\$25,000	Katie Lewin*	\$2,500
20th Anniversary Celebration on Capitol Hill	\$54,000	Annette M. and Theodore N. Lerner	
Anonymous (3)	\$43,500	Family Foundation	\$2,500
Miscellaneous gifts of less than \$1000*	\$36,000	Ruth Hubbell McKey, Ph.D.*	\$2,500
Carol M. Seifert	\$21,000	Lillian Singh*	\$2,500
Julia P.* and Timothy M. Fermoile	\$12,500	Steve Niven*	\$2,000
		Claudia* and Bill Schechter	\$2,000





TO SERVE THESE ADDITIONAL CHILDREN, WE NEED YOUR HELP...

## Get Involved

#### **DONATE**

Your contribution will help provide children experiencing homelessness with a safe and nurturing educational environment, prepare them to enter kindergarten ready to learn, and support their parents in stabilizing their home lives.

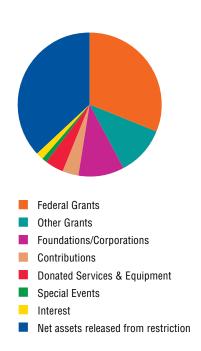
#### **VOLUNTEER**

Giving your time and talent is a great way to support the mission of Bright Beginnings. We have a variety of volunteer opportunities for individuals and groups who want to support the important work we do. Please complete an online application at bbidc.org/get-involved/volunteer or send an email to volunteer@bbidc.org.

# 2017 FINANCIAL REPORT

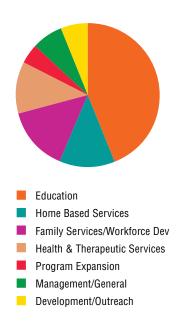
#### **REVENUE AND SUPPORT**

	Unrestricted	Temporarily Restricted	Total
Federal government grants	\$ 2,505,946	_	\$ 2,505,946
Other grants and contracts	\$ 878,258	_	\$ 878,258
Foundations and Corporate Support	\$ 814,600	\$ 453,137	\$ 1,267,737
Contributions	\$ 292,106	\$ 273,626	\$ 565,732
Donated services and equipment	\$ 339,078	_	\$ 339,078
Special events	\$ 98,678	_	\$ 98,678
Interest and other income	\$ 118,416	_	\$ 118,416
Net assets released from restriction	\$ 2,945,733	\$ (2,945,733)	_
Total Revenue and Support	\$ 7,992,815	\$ (2,218,970)	\$ 5,733,845



#### **OPERATING EXPENSES**

	Unrestricted	Temporarily Restricted	Total
Education	\$ 2,408,020	_	\$ 2,408,020
Home Based Services	\$ 679,713	_	\$ 679,713
Family Services and Workforce Dev.	\$ 795,904	_	\$ 795,904
Health and Therapeutic Services	\$ 645,813	_	\$ 645,813
Program Expansion	\$ 240,473	_	\$ 240,473
Total Program Services	\$ 4,769,923	_	\$4,769,923
Management and General	\$ 382,640		\$ 382,640
Development and Outreach	\$ 322,115		\$ 322,115
<b>Total Supporting Services</b>	\$ 704,755	_	\$ 704,755
Total Operating Expenses	\$ 5,474,678	_	\$ 5,474,678
Change in net assets	\$ 2,518,137	\$ (2,218,970)	\$ 299,167
Net assets, beginning of year	\$ 4,618,227	\$ 2,612,868	\$ 7,231,095
Net Assets, end of year	\$ 7,136,364	\$ 393,898	\$ 7,530,262



# WHY WE GIVE

## Susan and Steve Brobeck

"We have devoted our entire professional lives to helping children grow intellectually, socially, and ethically. In terms of importance to society, we think our work with and in support of Bright Beginnings has been our most important undertaking."





L-R: Lisa Rene' Norman, William S. Norman, Elizabeth Norman, William S. Norman II

## The Norman Family

"Based on an on-site visit, meetings with staff and having the opportunity to observe Bright Beginnings' commendable efforts to serve homeless children and their families, we unanimously decided that the organization's mission and operations advance our family foundation's purpose to address the issue of education and training opportunities, particularly for disadvantaged youth."

# John Wall & the John Wall Family Foundation

"To whom much is given, much is required. I am blessed to have had many of my dreams become reality, so I feel like it is my obligation to help as many people as I can. It is humbling to know that through the John Wall Family Foundation, we can help the children and families at Bright Beginnings move closer to self-sufficiency."



## 2016-2017 Board of Directors

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Charlie Salem

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## **Donor List**

This donor listing includes all contributions of \$1,000 or more between October 2016 and September 2017.

\$100,000+		\$10,000-\$19,999	
The J. Willard and Alice S. Marriott Foundation	\$150,000	Chrono Track	\$18,840
The Washington Children's Foundation	\$145,000	Compass DC	\$16,667
Pre-K – OECD	\$138,795	Carter & Melissa Cafritz Charitable Trust	\$15,000
Kiwanis Club of Washington 2017–18 Home Based	\$100,000	Nancy Peery Marriott Foundation, Inc.	\$15,000
		Susan Brobeck	\$15,000
\$50,000-\$99,999		George Preston Marshall Foundation – FY17 Trauma	\$15,000
The Hearst Foundation, Inc.	\$75,000	UWNCA-WD FY17	\$15,000
Community Foundation – Legacy Fund FY17	\$68,750	Martha Kendrick & Harry Kettmer	\$14,830
Richard E. and Nancy P. Marriott Foundation, Inc.	\$55,000	Bainum Family Foundation – Parent Cafe	\$13,925
David & Leighan Rinker Foundation	\$50,000	Spring Creek Foundation Designated Fund	\$12,830
The Morris & Gwendolyn Cafritz Foundation	\$50,000	World Bank Community Connections Fund	\$12,360
The Rocking Moon Foundation	\$50,000	Saint Alban's Parish	\$10,915
A & M Stewart Trust – 2017 Home Based	\$50,000	Anonymous	\$10,450
A & M Stewart Trust – 2017 Therapeutic	\$50,000	Microsoft Corporation	\$10,000
		Elizabeth Ann Hylton	\$10,000
\$20,000-\$49,999		George Wasserman Family Foundation Inc.	\$10,000
Holy Trinity Catholic Church – FY17 WD	\$47,500	International Monetary Fund	\$10,000
Lichtenberg Family Foundation –	, , , , , , , , , , , , , , , , , , , ,	Jay B. Crystal	\$10,000
H&T Svcs FY17 (Comm Fdn NCR)	\$45,000	Mars Foundation	\$10,000
Network for Good	\$42,092	Morrison & Foerster Foundation	\$10,000
MARPAT Foundation, Inc.	\$40,000	Pamela G. Hutchings	\$10,000
Sally Wells	\$32,500	Share Fund (Comm Fdn NCR)	\$10,000
William J and Dorothy K O'Neill Foundation FY17 HB	\$30,000	The Herb Block Foundation	\$10,000
United Way of the NCA	\$27,081	The Naomi & Nehemiah Cohen Foundation	\$10,000
Jack R Anderson Foundation	\$25,000	Venable Foundation	\$10,000
E&A Meyer Foundation – 2017 Workforce Dev	\$25,000	Altria Companies Employee Fund FY17	\$10,000
Clark-Winchcole Foundation	\$20,000	Bank of America Charitable Foundation – FY17 WD	\$10,000
John Edward Fowler Memorial Foundation	\$20,000	PNC Foundation FY17 Workforce Development	\$10,000
Wells Fargo Foundation FY17 Edu	\$20,000	Rinker Foundation – Health Serv FY17	\$10,000

\$5,000-\$9,999		Northrop Grumman Charity Trust Account	\$2,500
Carol M Seifert	\$9,000	Shrewsbury Foundation	\$2,500
Keith Boniface	\$9,000	Stephen Niven	\$2,500
The Benevity Community Impact Fund	\$7,813	Susan Cooper	\$2,500
Swink/Kluttz Family Foundation	\$7,000	The Tom Quinn Fund	\$2,500
Association of American Medical Colleges	\$5,495	Trinity Group Construction	\$2,500
Cole Birches Foundation	\$5,000	Dimick Foundation	\$2,500
Cynthia A. Booth	\$5,000	Edison Electric Institute	\$2,500
Jeffrey Hoffman	\$5,000	Holy Trinity Catholic Church	\$2,480
John T. Collins Foundation	\$5,000	Alpha Kappa Psi	\$2,362
Maximus Foundation	\$5,000	The Pew Charitable Trusts Matching Gifts Fund	\$2,300
Phillip A. & Patricia L. Peters	\$5,000	Aimee Picard (Soller)	\$2,150
S Decker Anstrom & Sherron Lynn Hiemstra	\$5,000	Daniel Collins	\$2,100
The Jacquemin Family Foundation, Inc.	\$5,000	Ann Bonham and Jesse Joad	\$2,000
U.S. Chamber of Commerce	\$5,000	Anthony Albrecht	\$2,000
William S. Norman Family Foundation (Comm Fdn NCR)		CarMax Foundation	\$2,000
Leading Authorities	\$5,000	Cathryn L Rabinowitz	\$2,000
Gannett Foundation	\$5,000	Just Born	\$2,000
Ginn Foundation – FY17 Health & Therapeutic	\$5,000	Just Born FY17 Edu	\$2,000
Mary Cornelia Ginn	\$5,000	Linda Beth Schakel	\$2,000
Nestle Adopt A School Fund	\$5,000	Matthew Smith	\$2,000
Nora Roberts Foundation	\$5,000	Miller & Chevalier Charitable Foundation	\$2,000
Nota Hoberts Foundation	ψ5,000	Morse and Betty Johnson Charitable Foundation	\$2,000
\$3,000-\$4,999		Northern Trust Charitable Program at the	
		Chicago Community Foundation	\$2,000
Matt Helms	\$4,556	Seth C. Horstmeyer & Shannon M. Collier	\$2,000
Rose & Harold Kramer Fund (Comm Fdn NCR)	\$4,250	The Fund for American Studies	\$2,000
Anthony & Anna L. Carozza Foundation	\$4,000	The Merley-Burke Family Fund	\$2,000
PECF – National Cathedral School	\$3,634	The Owen Family Foundation, Inc.	\$2,000
Maria W Estefania	\$3,453	TTR Sotheby's International Realty	\$2,000
Credit Union National Association	\$3,000	Wells Fargo Community Support Campaign	\$2,000
Judith F. Mazo	\$3,000		
Peter Scholl	\$3,000	\$1,000-\$1,999	
St. John's Episcopal Church Georgetown	\$3,000	William R & Nancy P Register	\$1,964
Stephano & Susan Agolini	\$3,000	The Metropolitan Group	\$1,792
Teresa Wild	\$3,000	Capital Chapter of IFMA	\$1,700
		Sara DeCarlo	\$1,700
\$2,000-\$2,999			
UPO Employment Focused Program	\$2,900	Washington Women in PR	\$1,511
Akin, Gump, Strauss, Hauer & Field LLP	\$2,500	Ballard Spahr	\$1,500
,	\$2,500	Calling Investment Craun	\$1,500
Bob Van Heuvelen Family Charitable Account		Collins Investment Group	\$1,500
	\$2,500	Carlity Foundation LTD	<b>ሰ4 ፫</b> ዕዕ
Bob Van Heuvelen Family Charitable Account	\$2,500 \$2,500	Gorlitz Foundation LTD	\$1,500
Bob Van Heuvelen Family Charitable Account Building Hope		Marjorie A. Koblinsky	\$1,500
Bob Van Heuvelen Family Charitable Account Building Hope Cynthia Booth & Dennis Santoli	\$2,500		

Harry and Kammie Hedges	\$1,500	Gladys Kessler	\$1,000
		,	
Meltzer Group Employee Giving Fund	\$1,500	Harish Nalinakshan	\$1,000
Democracy Engine, LLC	\$1,495	Helen and David Kenney	\$1,000
Kelly Miller	\$1,400	Irving J. Neuman and Mickey Neuman	
Sheila Stinson	\$1,400	Philanthropic Fund	\$1,000
LSC-Illinois	\$1,280	Jack & Susanna Quinn Charitable Fund	\$1,000
Suntrust United Way Campaign	\$1,000	Jennifer Congdon	\$1,000
American Beverage Association	\$1,000	John Griffiths and Stacey McGraw	\$1,000
Brenda Lazzari	\$1,000	Kessler Rehabilitation Corp.	\$1,000
Cameron Gilreath	\$1,000	Khinduka Family Fund	\$1,000
Capital City Links (Links Fdn)	\$1,000	Laurence Platt & Clare Herington	\$1,000
Change Create Transform Foundation	\$1,000	Linchpin Strategies, LLC	\$1,000
Charles & Catherine Cleland	\$1,000	Lynn Owings	\$1,000
Charles and Julie Ingoglia	\$1,000	Polly A. Rich	\$1,000
Citibank	\$1,000	Sarah & Eric Ten Siethoff	\$1,000
David & Janet Beckmann	\$1,000	Shanti K. Khinduka	\$1,000
David A. & Barbara J. Churchill	\$1,000	Susan and Andrew Mona Foundation	\$1,000
Elena Cohen	\$1,000	United Way Miami Dade	\$1,000
Erna & Michael Kerst Charitable Fund	\$1,000	Women of All Saints	\$1,000
Geoffrey Garin	\$1,000		

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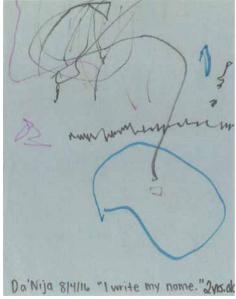


**BRIGHT FUTURES (\$100)** 



Every effort has been made to ensure the accuracy of this donor listing which covers gifts made between October 2016 and September 2017. Individual donations have not been recorded. We apologize for any errors. Please call Darin Allen with corrections at 202–842–9090.









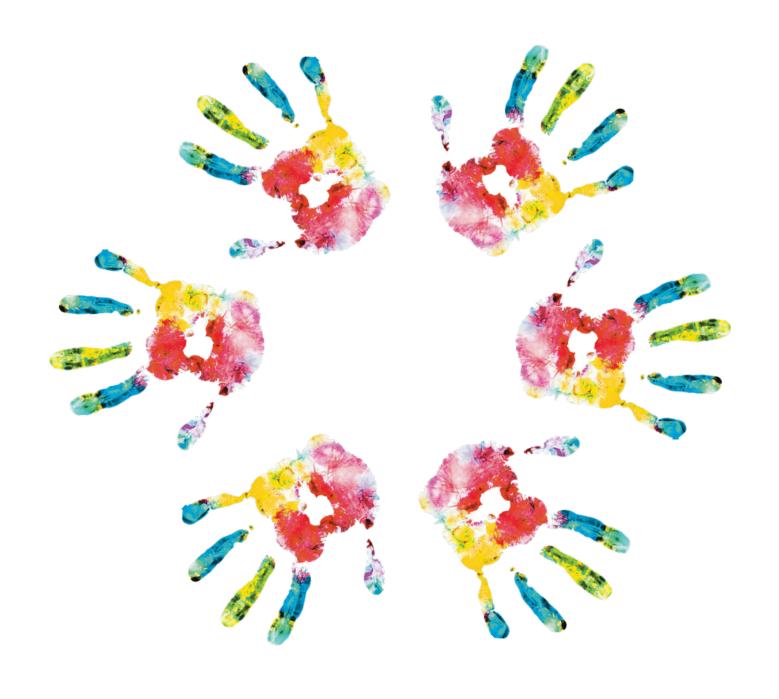






(Bright Beginnings #8379)







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